

At *Abecca by Design*, we believe it is possible to deliver our design, manufacturing, installation and support activities with controls that prevent or reduce environmental impacts, while supporting sustainable outcomes for our clients and communities.

We recognise that our operations interact closely with the environment, and we are committed to managing these activities in a way that protects natural resources, minimises harm, and promotes long-term sustainability.

Our commitment is to:

- ❖ Protect the environment by applying sustainable practices across all design, manufacturing, installation and support activities.
- ❖ Prevent the pollution across all work activities;
- ❖ Conform with ISO 14001:2015, applicable legal, regulatory, and contractual requirements; and
- ❖ Work towards continuous improvement.

The objectives framework we will use to pursue this commitment is:

- ❖ Protect the environment by managing hazardous substances, waste, and local environmental impacts responsibly, including the safe handling, storage and disposal of chemicals, materials and production waste.
- ❖ Encourage and train staff to respect the environment through awareness programmes, toolbox talks, and communication on safe practices.
- ❖ Promote a culture where employees identify environmental impacts and take practicable steps to manage these to an acceptable level.
- ❖ Actively involve employees in improving environmental performance, ensuring they have the knowledge, skills, and resources required.
- ❖ Encourage accurate and timely reporting and recording of environmental incidents, and respond quickly and effectively, cooperating with government agencies where required.
- ❖ Service and maintain vehicles, plant and manufacturing equipment to meet emission and environmental standards.
- ❖ Manage energy and water efficiently, and promote conservation measures across manufacturing, office and site-based activities.
- ❖ Provide information about environmental hazards to clients, authorities, employees, contractors, partners, and other affected stakeholders, where needed.
- ❖ Set measurable environmental objectives and targets, guided by our ***Operational Objectives***, which will be monitored regularly.

This policy is communicated throughout our organisation and displayed in visible locations. To support transparency, we will communicate this to all clients, contractors, partners, regulatory authorities, and other interested parties as required.

A handwritten signature in black ink, appearing to read "Joseph Beatson".

Joseph Beatson - Director
01/03/2026